



# EMPLOYMENT LITIGATION 2021

*New Realities of the COVID Era and  
Their Impact on California Law*



**JUSTICE**  
**REBECCA A. WISEMAN** (Ret.)  
Calif. Court of Appeal, 5th Dist.  
PROGRAM CHAIR



**JUSTICE**  
**MING W. CHIN** (Ret.)  
Calif. Supreme Court  
KEYNOTE CONVERSATION



**JUSTICE**  
**MARTIN JENKINS**  
Calif. Supreme Court  
KEYNOTE CONVERSATION

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## New Realities of the COVID Era and Their Impact on California Law

### FACULTY



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**PRESIDING JUSTICE  
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Calif. Court of Appeal  
2nd Dist., Div. 3



**JUSTICE  
TERI L. JACKSON**  
Calif. Court of Appeal  
1st Dist., Div. 3



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### MARCH 8-12, 2021 • WEBCAST WEBINAR SCHEDULE

**PART I: MARCH 8, 2021** (Mon.) 12:00 - 1:00 PM

**PART II: MARCH 9, 2021** (Tues.) 12:00 - 1:00 PM

**PART III: MARCH 10, 2021** (Wed.) 12:00 - 1:00 PM

**PART IV: MARCH 11, 2021** (Thurs.) 12:00 - 1:00 PM

**PART V: MARCH 12, 2021** (Fri.) 12:00 - 1:00 PM

**1-HOUR BONUS SESSION  
MARCH 8-12, 2021** (Mon. - Fri.) 1:00 - 2:00 PM

Available to enrollees every day  
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# EMPLOYMENT LITIGATION 2021

## *New Realities of the COVID Era and Their Impact on California Law*

JUSTICE REBECCA A. WISEMAN (Ret.), Program Chair

The Rutter Group and the California Judges Association will present the webcast webinar *Employment Litigation 2021: New Realities of the COVID Era and Their Impact on California Law* March 8 through 12, 2021. You will hear from an all-star faculty of judges and attorneys. *This is truly a "don't miss" program!*

### PROGRAM HIGHLIGHTS

#### **PART I: MARCH 8, 2021**

##### **ADDRESSING COVID-RELATED ACCOMMODATION REQUESTS AND RETALIATION CLAIMS**

- Must an employer accommodate an employee's request to continue working from home?
- How to handle an employee's (or employer's) refusal to follow safety protocols
- What happens when a worker refuses to be vaccinated?

#### **PART II: MARCH 9, 2021**

##### **WAGE AND HOUR ISSUES IN 2021 – A NEW REALITY**

- Work-from-home employee's entitlement to expense reimbursement for PPE, home phones and internet
- Meal break and rest period rules for home-based workers
- Handling time pay claims

#### **PART III: MARCH 10, 2021**

##### **CALIFORNIA'S NEW LAWS IN THE COVID ERA AND WHAT TO EXPECT IN 2021**

- New employment statutes and rules, including those addressed to worker safety and employer responsibility
- How COVID has changed the development and advocacy of legislation
- Preview of legislation and rules likely to be adopted in 2021

#### **PART IV: MARCH 11, 2021**

##### **TIPS ON REMOTELY HANDLING DISCOVERY, MEDIATIONS AND CIVIL TRIALS**

- How to handle remote discovery, and should you triage?
- Are remote mediations as effective as those done in person?
- Issues judges and practitioners need to think about when considering remote trials

#### **PART V: MARCH 12, 2021**

##### **THE NEW UNITED STATES SUPREME COURT'S POTENTIAL IMPACT ON CALIFORNIA EMPLOYMENT LAW**

##### **1-HOUR BONUS SESSION: MARCH 8-12, 2021 A CONVERSATION WITH CALIFORNIA SUPREME COURT JUSTICES MING W. CHIN (Ret.) AND MARTIN JENKINS**

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